

1. Attendees:

Board Members:

Dorothy Herzberg  
Jessica Sevrin  
Justina Wu  
Lie Njie  
Vern Philips  
Glenn Anaiscourt  
Will Spargur  
Jane Ferguson Flout  
Tara Trepanier Gill  
Meredith Miller Vostrejs  
Amy Ross

Guests:

Pete Johnson, former board member  
Alan Toth, former board member  
Betsy Aaron, Global Presenters Program Coordinator

2. Pete Johnson started with history of NorCal
3. Jessica went over telephone conference protocol
4. Access to calendar. Will will make sure board members have access.
5. Discussion about Facebook, twitter, we will need someone to be responsible: Communication Chair. Justina Wu, Glenn, Marlow, Tiffani, Rustin
6. Protocol is needed for communication, social media
7. Budget: send comments to Jessica. We should not have a deficit in a budget! Offsite meeting within next 3 weeks. A sub-committee will discuss budget at March board retreat/offsite.
8. Global presenters program. Jessica discussed "SMART" Goals. 5 Proposals. Send Jessica preferred scenarios.
9. Paid staff was discussed. Pro or Con?
10. How many board members need to make decision? 7 of 13 board members is Quorum. There will be a strategy offsite in March. Doodle pool will be sent out with potential dates.

11. Executive Committee elections in March? Board voted to have all executive positions up for elections.

Note: These hand-written minutes taken by Vern and typed out by Lie.